

# GOVT DEGREE COLLEGE, R. S. PURA JAMMU

## MEETING NOTICE

The meeting of CASH (Cell Against Sexual Harassment) Committee is scheduled to be held at 1:30 PM in the Physics Department on 17 – 11 – 2021 to discuss the issues related with an offline Lecture and Interactive Session to be organized on 22<sup>nd</sup> Nov. 2021. All the members to attend and give your suggestions.



CONVENER

CASH Committee



**OFFICE OF THE PRINCIPAL**  
**GOVT DEGREE COLLEGE, R. S. PURA JAMMU**

No: RSPC/2110  
Date: 22/11/2021

**Press Release**

Cell Against Sexual Harassment (CASH Committee), Govt. Degree College R S Pura organized an Offline lecture cum Interactive session on **Sexual Harassment at Workplace** under the aegis of IQAC. The resource person of the session was Dr. Savita Nayyar, Associate Professor, Department of Law, University of Jammu, Jammu. The event started with formal welcome address by Dr. Balwinder Kaur, Convener, CASH Committee. Dr. Savita Nayyar gave a detailed information about the Sexual Harassment and various sections of law under which a complaint can be filed by the aggrieved. She stressed upon “Break the Silence” against the violence and “Each One Teach One” among the participants. Prof. Sunil Uppal, Principal of the college emphasized on educating the youth specially males to change the thinking of the society about the gender discrimination. He was of the opinion that such type of events should be organized oftenly and encouraged the committee members to organize such programmes in the future too. All the faculty members and many students were also present and COVID protocols were followed during the programme. The committee members who made this programme a success are Prof. Himanshu Khajuria, Prof, Anuradha, Prof. Sandeep Kumari and Dr. R K Santhal, Prof. Sukhwinder Kour, Prof. Kiran Pathania. The entire event was organised under the guidance of Principal Prof. Sunil Uppal and Dr, Balwinder Kaur, Convener CASH Committee. The formal vote of thanks was given by Prof. Bindu Kumari.

Sd/-  
(Principal)

# GOVT DEGREE COLLEGE, R. S. PURA JAMMU

No: RSPC/

Date: 17/11/2021

## Minutes of the Meeting

A meeting of the CASH (Cell Against Sexual Harassment) Committee was held in the Department of Physics on 17.11.2021. The main agenda of the meeting was to discuss certain issues viz.,

1. To organize an offline lecture cum interactive session for the faculty and students of the college following COVID protocols amid this pandemic.
2. To discuss about report of any Sexual Harassment case in the college campus for the last academic year

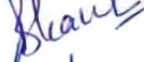





It was found after thorough deliberations and discussions that no case of sexual harassment was found and brought forward to the committee for redressal, as such no incident had occurred both inside and outside of the institution viz.,

students with students; students with teachers; students with non-teaching staff; teachers with teachers; etc. for last Session 2020 – 21.

It was also decided to honor the resource person invited for offline lecture with a momento, a bouquet and refreshment to the faculty of the college.

The meeting ended with vote of thanks by Convener.

Following members were present in the meeting:

- |    |                         |                  |                                                                                      |
|----|-------------------------|------------------|--------------------------------------------------------------------------------------|
| 1  | Dr. Balwinder Kaur      | Convener         |   |
| 2. | Prof. Bindu Kumari      | Member           |   |
| 3. | Dr. Anuradha            | Member           |   |
| 4. | Prof. Sandeep Kumari    | Member           |   |
| 5. | Prof. Himanshu Khajuria | Member           |   |
| 6. | Dr. R.K. Santhal        | Member           |   |
| 7. | Ms. Navneet Kaur        | Executive Member |  |

(Ms. Navneet Kaur is Founder and Chairperson of Support NGO, National Chairperson of National Human Rights Social Justice Council of India)

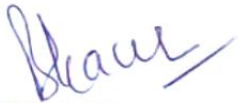
The committee shall work as per Sexual Harassment Act 2013 as and when such incident is reported to the CASH Committee by any of the student or teacher or any other staff member.

# GOVT DEGREE COLLEGE, R S PURA JAMMU

## MEETING NOTICE

The online meeting of CASH (Cell Against Sexual Harassment) Committee is scheduled to be held at 11:30 AM through virtual mode (Google Meet) on 22 – 09 – 2020 to discuss the issues related with upcoming session i.e., 2020 – 21.

All the members to attend and give your suggestions.



CONVENER

CASH Committee

# GOVT DEGREE COLLEGE, R. S. PURA JAMMU

No:RSPC/

Date: 22/09/2020

## Minutes of the Meeting


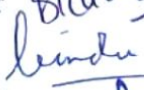
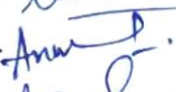


A meeting of the CASH (Cell Against Sexual Harassment) Committee was held virtually through Google meet on 22.09.2020. The main agenda of the meeting was to discuss Sexual Harassment cases in the college campus for the last academic year 2019 – 20.

It was found after thorough deliberations and discussions that no case of sexual harassment was found and brought forward to the committee for redressal, as such no incident had occurred both inside and outside of the institution viz., students with students; students with teachers; students with non-teaching staff; teachers with teachers; etc. for last Session 2019 – 20.

It was also decided to organize an online quiz competition to make the students aware about the sexual harassment laws and its prevention at the workplace.

The meeting ended with vote of thanks by Convener.

Following members were present in the meeting:

- |    |                              |          |                                                                                      |
|----|------------------------------|----------|--------------------------------------------------------------------------------------|
| 1. | Dr. Balwinder Kaur           | Convener |  |
| 2. | Prof. Bindu Kumari           | Member   |  |
| 3. | Dr. Anuradha                 | Member   |  |
| 4. | Prof. Himanshu Khajuria      | Member   |  |
| 5. | Prof. Meesha Bhagat          | Member   |  |
| 6. | Ms. Kesar Parveen (Advocate) | Member   |                                                                                      |

The committee shall work as per Sexual Harassment Act 2013 as and when such incident is reported to the CASH Committee by any of the student or teacher or any other staff member.

**OFFICE OF THE PRINCIPAL**  
**GOVT DEGREE COLLEGE, R. S. PURA JAMMU**

No: RSPC/  
Date: 24/09/2020

**Press Release**

Cell Against Sexual Harassment (CASH Committee), of Govt. Degree College R S Pura organized an Online Quiz competition amid COVID pandemic on “**Sexual Harassment at Workplace**” under the aegis of IQAC on 24<sup>th</sup> September 2020. The main aim of the quiz was to keep the students updated with the various laws under Sexual Harassment. Almost 100 students participated in this online competition. The e- certificate were given to all the participants. The entire event was organised under the guidance of Principal, Prof. (Dr.) Sunita Sudan and Dr. Balwinder Kaur, Convener CASH Committee.

Sd/-  
(Principal)

# GOVT DEGREE COLLEGE, R S PURA JAMMU

## MEETING NOTICE

The CASH (Cell Against Sexual Harassment) Committee meeting is scheduled to be held at 02:00 PM in the Staff Room (Male) on 26 – 07 – 2019 to discuss the issues related to upcoming session i.e., 2019 – 20.

All the members to note and comply.



CONVENER

CASH Committee

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**GOVT DEGREE COLLEGE, R. S. PURA JAMMU**

No: RSPC/  
Date: 26/07/2019





**Minutes of the Meeting**

A meeting of the Sexual Harassment Committee was held in the Staff room (Female) under the chairmanship of the Convener, CASH Committee on 26.07.2019. The agenda of the meeting was to discuss various issues viz.

1. How to keep a conducive and comfortable environment in the college for the students regarding Sexual Harassment.
2. Awareness among the students about the sexual harassment laws at work place by organizing an awareness lecture by the Convener of the CASH Committee.
3. Any report of Sexual harassment incident in the college campus during the last session.

It was found after thorough deliberations and discussions with students, parents and local bodies associated with the college that no case of sexual harassment was found and brought forward to the committee for redressal, as such no incident had occurred both inside and outside of the institution viz., Students with students; students with teachers; students with non-teaching staff; teachers with teachers; etc. for last Session 2018 – 19.

The meeting ended with vote of thanks by Convener.

- |                                 |          |                                                                                      |
|---------------------------------|----------|--------------------------------------------------------------------------------------|
| 1. Prof. Bindu Kumari           | Convener |  |
| 2. Dr. Vijender Kumar           | Member   |                                                                                      |
| 3. Dr. Anuradha                 | Member   |  |
| 4. Prof. Esha Abrol             | Member   |  |
| 5. Prof. Vishal Sharma          | Member   |  |
| 6. Ms. Kesar Parveen (Advocate) | Member   |                                                                                      |

The committee shall work as per Sexual Harassment Act 2013 as and when such incident is reported to the CASH Committee by any of the student or teacher or any other staff member.

**OFFICE OF THE PRINCIPAL**  
**GOVT DEGREE COLLEGE, R. S. PURA JAMMU**

No:RSPC/

Date: 29/07/2019

**Press Release**

Cell Against Sexual Harassment (CASH Committee), of Govt. Degree College R S Pura organized an Awareness Lecture on **Sexual Harassment** under the aegis of IQAC on 29<sup>th</sup> July 2019. The resource person of the session was Prof. Bindu Kumari, Convener, CASH Committee. The event started with formal welcome address by Dr. Anuradha, Department of Punjabi. Prof. Bindu gave introduction about the Sexual Harassment and how to prevent it at the workplace. She makes the students aware how to prevent the sexual abuse. She also insisted the students to improve the work culture in the college. Prof. (Dr.) Sunita Sudan, Principal of the college emphasized on educating the youth both males and females to change the thinking of the society about the gender discrimination. She was of the opinion that such type of events should be organized oftenly and encouraged the committee members to organize such programmes in the future too. The entire event was organised under the guidance of Principal, Prof. (Dr.) Sunita Sudan and Prof. Bindu Kumari, Convener CASH Committee. The formal vote of thanks was given by Prof. Vishal Sharma.

Sd/-

(Principal)

**GOVT DEGREE COLLEGE, R S PURA JAMMU**

**MEETING NOTICE**

The meeting of CASH (Cell Against Sexual Harassment) Committee is scheduled to be held at 12:00 PM in the Staff room (Female) on 02 – 08 – 2018 to discuss the issues related to forth coming session i.e., 2018 – 19. All the members to note and comply.



**CONVENER  
CASH Committee**



# GOVT DEGREE COLLEGE, R. S. PURA JAMMU

No: RSPC/

Date: 02/08/2018





## Minutes of the Meeting

A meeting of the Sexual Harassment Committee was held in the Staff room (Female) on 02.08.2018. The Convener (CASH Committee) started the meeting by welcoming the members. The agenda of the meeting was

1. A detailed discussion about the Sexual Harassment Act 2013 (Prevention, Prohibition and Redressal).
2. Implementation of these laws in the college campus.
3. The main concern would be to look into the matters related with four sections:
  - (a) Students with students;
  - (b) Students with teachers;
  - (c) Students with non-teaching staff;
  - (d) Teachers with teachers

The meeting ended with vote of thanks by Convener.

Following members were present in the meeting:

- |                                 |                                                                                                |
|---------------------------------|------------------------------------------------------------------------------------------------|
| 1. Prof. Bindu Kumari           | Convener  |
| 2. Dr. VijenderKumar            | Member                                                                                         |
| 3. Dr. Anuradha                 | Member    |
| 4. Prof. Esha Abrol             | Member    |
| 5. Prof. Vishal Sharma          | Member    |
| 6. Ms. Kesar Parveen (Advocate) | Member                                                                                         |

The committee shall work as per Sexual Harassment Act 2013 as and when such incident is reported to the CASH Committee by any of the student or teacher or any other staff member.



**OFFICE OF THE PRINCIPAL**  
**GOVERNMENT DEGREE COLLEGE - R S PURA, JAMMU**

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**Prof. Sunil Uppal**  
(Principal)

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Dated: 10-10-2021

**Notice**

All the members of Internal Complaint/Grievance Redressal cell (Male) are directed to attend the meeting in the Botany Department on 11-10-2021 at 10 AM.

Convener  
Grievance Redressal cell



**OFFICE OF THE PRINCIPAL**  
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**MINUTES OF MEETING**

A meeting of Internal Complaints/Grievances Redressal Cell (Male) was held on 11.10.2021 at 12:00 PM, under the supervision of Convener Committee in Smart Class Room. In the meeting following grievances received from the students were discussed:

- Poor internet connectivity in the far flung areas along the borders of R.S Pura region due to which problems were faced by the students in smooth attending of online classes.
- Less availability of good quality books due to Covid 19 crisis.
- Problems in coping up the higher education demand of the college due to frequent power cuts crisis in the area.
- Problem in maintaining punctuality due to less availability of local transport.

In the meeting, after threadbare discussion, it was resolved by the committee that a Browsing Centre should be set up in the college for catering the internet problem faced by the students. Moreover all the students should be enlisted in the N-List portal for assessing various reference books and research articles etc. Regarding the local problem faced by the students, the committee was of the opinion that a meeting with the elected local representatives should be held for further discussion and their resolution respectively.

The following members of internal complaint/grievances committee Redresser cell (male) were present:

- |                           |            |
|---------------------------|------------|
| 1. Prof. Ahsan Ahmed Wani | (Convener) |
| 2. Mr. Balwan Singh       | (Member)   |
| 3. Dr. Raj Kumar Santhal  | (Member)   |
| 4. Dr. Rajnish Kumar      | (Member)   |

**Convener**



**OFFICE OF THE PRINCIPAL**  
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**ACTION TAKEN REPORT**

In response to the meeting of Internal Complaints/Grievances Redressal Cell (Male) held on 11.10.2021, following actions were taken

1. Browsing Center was set up in the Computer Application Department of the college for facilitating the student with the internet facility so as to foster and support the essential learning goals.
2. All the students were enlisted on the N-List portal by the college library for enabling them to assess various e-resources pertaining to their respective subjects.
3. A meeting of the worthy Principal with the Block development Council members, Sarpanches and Panches of the area was held to discuss the different problems faced by the students that hampered their curricular and extra-curricular activities.

The following members of internal complaint/grievances committee Redresser cell (male) were present:

1. Prof. Ahsan Ahmed Wani
2. Mr. Balwan Singh
3. Dr. Raj Kumar Santhal
4. Dr. Rajnish Kumar

(Convener)

(Member)

(Member)

(Member)

Convener



**OFFICE OF THE PRINCIPAL  
GOVT DEGREE COLLEGE R S PURA – JAMMU**

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DATE: 18-10-2020

**Notice**

All the following staff members of Internal Complaint/Grievance Redressal cell (Male) are informed kindly attend the meeting in the Male Staff Room on 20.10.2020 at 1 PM.

**Convener**

Internal Complaint/Grievance Redressal cell

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## OFFICE OF THE PRINCIPAL GOVT DEGREE COLLEGE R S PURA - JAMMU

### MINUTES OF MEETING

A meeting of Internal Complaints/Grievances Redressal (Male) Cell was held on 20.10.2020 at 1 P.M in Staff Room (male) under the supervision of Convener of the College Committee and following points were resolved;

1. That the complaint box would be opened on 15th day of every month for addressing the complaints received from the students.
2. That the two grievances already received regarding the establishment of solid waste management and installation of Wi-Fi system in the campus respectively needed reasonable solution.
4. That it was resolved to establish the solid waste management system and installation of Wi-Fi system in the college on priority basis.

The following members of internal complaint/grievances committee Redressal cell (male) were present:

- |                          |            |                                                                                     |
|--------------------------|------------|-------------------------------------------------------------------------------------|
| 1. Dr. Rajinder singh    | (Convener) |  |
| 2. Mr. Balwan singh      | (Member)   |  |
| 3. Dr. Raj kumar santhal | (Member)   |  |

  
Convener

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## OFFICE OF THE PRINCIPAL GOVT DEGREE COLLEGE R S PURA – JAMMU

### Action taken

In response to the meeting held on 20.10.2020 at 1:00 PM by the internal complaints/Grievances Redressal cell regarding the complaints received by the college for establishing solid waste management system and Wi-Fi systems in the college premises, various Wi-Fi poits were setup in almost at every location of the college so that internet facility easily can be assessed easily by the students. Moreover a vermiform compost system was also set up at the backyard of the college building for solid waste management.

### **Internal complaint/grievances Redressal cell**

- |                          |            |                                                                                     |
|--------------------------|------------|-------------------------------------------------------------------------------------|
| 1. Dr. Rajinder singh    | (Convener) |   |
| 2. Mr. Balwan singh      | (Member)   |  |
| 3. Dr. Raj kumar santhal | (Member)   |  |

  
Convener

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**OFFICE OF THE PRINCIPAL  
GOVT DEGREE COLLEGE R S PURA – JAMMU**

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Dated: 04.11.2019

**Notice**

All the following staff members of Internal Complaint/Grievance Redressal cell (male) are informed to attend the meeting on 05.11.2019 at 12 PM in the Chemistry Department.

**Convener  
Grievance Redressal cell**

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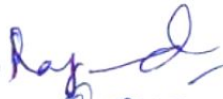





# OFFICE OF THE PRINCIPAL GOVT DEGREE COLLEGE R S PURA – JAMMU

## MINUTES OF MEETING

A meeting of Internal Complaints/Grievances Redressal (Male) Cell was called on 05.11.2019 at 12.P.M in the staff room (male) under the chairmanship of Convener Committee of the college and in threadbare discussion it was solemnly resolved that as per routine complaint box would be opened on 15 day of every month and e-mails would be checked regularly. In the meeting, it was also discussed that one written complaint received by the college in complaint box about the requirement of RO water purifier in college Laboratories need is needed to be solved at the earliest in the interest of the students. Hence a reverse osmosis (RO) should be installed to cater those students who are unable to access purified drinking water. Besides verbal complaints received were also taken care of in the meeting.

The following members of internal complaint/grievances redresser committee cell (male) were present:

- |                          |            |                                                                                     |
|--------------------------|------------|-------------------------------------------------------------------------------------|
| 1. Dr. Rajinder singh    | (Convener) |  |
| 1. Mr. Balwan Singh      | (Member)   |  |
| 2. Dr. Vijender Kumar    | (Member)   |  |
| 3. Dr. Raj Kumar Santhal | (Member)   |  |

  
Convener

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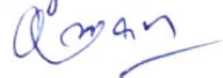

## OFFICE OF THE PRINCIPAL GOVT DEGREE COLLEGE R S PURA - JAMMU

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### Action taken

In apropos to the meeting held on 05.11.2019 at 12 PM by internal complaints/ grievances Redressal cell committee in the Smart Room, the grievance so received were resolved by taking action in the form of installation of water purifiers Reverse osmosis (RO) in different science laboratories.

### **Internal complaints/ grievances Redressal cell committee**

- |                          |            |                                                                                    |
|--------------------------|------------|------------------------------------------------------------------------------------|
| 1. Dr. Rajinder singh    | (Convener) |   |
| 2. Mr. Balwan Singh      | (Member)   |   |
| 3. Dr. Vijender Kumar    | (Member)   |                                                                                    |
| 4. Dr. Raj Kumar Santhal | (Member)   |  |

  
Convener

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**OFFICE OF THE PRINCIPAL  
GOVT DEGREE COLLEGE R S PURA – JAMMU**

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Dated: 18-10-2018

**Notice**

All the members of Internal Complaint/Grievance Redressal cell (Male) are asked to kindly attend the meeting in the Smart Class Room on 19-10-2018 at 12 PM.

Convener  
Grievance Redressal cell

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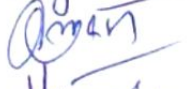
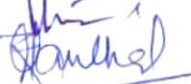



## OFFICE OF THE PRINCIPAL GOVT DEGREE COLLEGE R S PURA – JAMMU

### MINUTES OF MEETING

A meeting of Internal Complaints/Grievances Redressal Cell (Male) was convened on 19.10.2018 at 12:00 PM, under the supervision of Convener Committee in Smart Class Room. It was resolved by the committee that the opening of complaint box would be done on every 15th day of every month. Since 2017, no complaints were received via complaint box and e-mail respectively, so no resolution was recommended.

The following members of internal complaint/grievances committee Redresser cell (male) were present:

- |                          |            |                                                                                     |
|--------------------------|------------|-------------------------------------------------------------------------------------|
| 1. Dr. Rajinder singh    | (convener) |    |
| 2. Mr. Balwan Singh      | (member)   |    |
| 3. Dr. Vejinder kumar    | (member)   |   |
| 4. Dr. Raj Kumar Santhal | (member)   |  |

  
Convener

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